



Lumina Metals Corp.

(TSX: LMCU)

Corporate Controller

Location: Vancouver, British Columbia — in-office

Reports to: Director of Finance, Canada

Employment type: Full-time, permanent

Compensation: Competitive base salary, annual bonus, and long-term equity participation, commensurate with experience

About Lumina Metals

Lumina Metals Corp. (TSX: LMCU) is a junior copper-silver developer focused on advancing world-class projects in western Poland. Following our successful initial public offering on the Toronto Stock Exchange in April 2026, the Company is well capitalized and entering an exciting phase of growth, with a Warsaw Stock Exchange dual listing in progress. Our flagship Nowa Sól project ranks among the most significant undeveloped copper-silver deposits globally, and we operate through four Polish subsidiaries advancing exploration and development across our portfolio.

With our head office in Vancouver and operations in Poland, we are building a high-performing finance team to support our journey from a newly public exploration and development company to a future copper-silver producer.

The Opportunity

Reporting to the Director of Finance, Canada, the Corporate Controller will lead the day-to-day accounting, financial reporting, and internal control functions for the Lumina group, including oversight of consolidation across our Canadian parent and four Polish subsidiaries. This is a high-impact, hands-on role for an experienced accounting leader who thrives in a fast-paced public company environment and is excited to help build best-in-class finance processes from the ground up.

The Controller will work closely with the Director of Finance, Canada, the Director of Finance, Poland, the CFO, and our external auditors and advisors. The role offers significant career

growth potential as Lumina advances toward a construction decision and contemplates a future US listing.

Key Responsibilities

Financial Reporting and Consolidation

- Lead the preparation of consolidated quarterly and annual financial statements under IFRS, including all note disclosures, in compliance with NI 51-102 and the Company's continuous disclosure obligations as a TSX-listed issuer.
- Manage the monthly consolidation process across the Canadian parent and four Polish subsidiaries, including foreign currency translation, intercompany eliminations, and review of subsidiary trial balances submitted by the Polish finance team and outsourced provider.
- Maintain the Company's accounting policies and chart of accounts, and lead the application of complex accounting matters including IFRS 6 exploration and evaluation accounting, share-based payments, and business combinations.
- Coordinate with the Director of Finance, Poland on differences between Polish statutory and IFRS group reporting.

Internal Controls and Compliance

- Design, document, implement, and maintain a robust internal control environment supporting CEO/CFO certification under National Instrument 52-109.
- Lead the Company's readiness for future US listing requirements, including the design and implementation of SOX 404-compliant controls when required.
- Serve as a primary point of contact for external auditors during quarterly reviews and the year-end audit, managing audit deliverables, technical accounting memos, and management representations.
- Ensure compliance with all applicable accounting, securities, and tax reporting requirements in Canada, with awareness of Polish statutory and regulatory frameworks.

Subsidiary and Group Operations

- Oversee the integrity of accounting records across the Lumina group, including the four Polish subsidiaries, working closely with the Director of Finance, Poland and the Group's outsourced Polish accounting provider.
- Support intercompany funding arrangements between the Canadian parent and Polish subsidiaries, including shareholder additional payments and loan structures, and the associated withholding tax mechanics under the Canada-Poland tax treaty.
- Monitor and report on cash and treasury positions across the group, supporting the rolling cash forecast and capital planning processes.

Tax and Treasury

- Manage Canadian corporate tax compliance, including federal and provincial returns, instalment payments, and coordination with external tax advisors.
- Support international tax planning, transfer pricing documentation, and foreign tax credit positions arising from the Company's Polish operations.
- Oversee day-to-day Canadian treasury operations, banking relationships, and signatory administration.

Team Leadership and Process Improvement

- Build and lead the Vancouver-based accounting team as the Company scales, including future hires across financial reporting, AP/AR, and treasury.
- Drive continuous improvement of finance systems, processes, and reporting, including ERP selection and implementation as the Company grows.
- Develop and maintain finance policies and procedures aligned with public company best practices.

Public Company Reporting and Investor Support

- Support the CFO and Director of Finance, Canada on quarterly and annual MD&A preparation, news releases of financial results, and AIF financial disclosures.
- Contribute to ad hoc analyses for the Board, Audit Committee, investors, analysts, and other stakeholders.

Qualifications and Experience

Required

- CPA designation in good standing (or equivalent internationally recognized qualification with Canadian CPA reciprocity).
- Minimum 10 years of progressive accounting and financial reporting experience, including at least 3 years in a controller or senior controllership role.
- Significant experience with multinational companies, including consolidation of foreign subsidiaries, foreign currency translation, intercompany accounting, and cross-border tax considerations.
- Strong technical expertise in IFRS, including hands-on experience with complex areas relevant to a mineral exploration and development company (IFRS 6, share-based payments, financial instruments, impairment).
- Demonstrated experience supporting a TSX or TSX-V reporting issuer, including NI 51-102 continuous disclosure obligations and NI 52-109 CEO/CFO certification.
- Experience designing, documenting, and operating internal controls over financial reporting (ICFR) in a public company environment.

- Proven track record managing external auditor relationships through quarterly reviews and annual audits.
- Strong people leadership skills, with experience building and developing accounting teams.
- Excellent communication skills with the ability to engage credibly with the CFO, Audit Committee, auditors, advisors, and operational stakeholders.
- Comfortable operating in a small, fast-moving public company environment with the willingness to roll up sleeves alongside strategic leadership.

Preferred / Nice-to-Have

- Mining, energy, infrastructure, or other capital-intensive industry experience; familiarity with exploration and development-stage accounting.
- Exposure to SOX 404 design and operating effectiveness testing, in anticipation of a future US listing.
- Big Four or other large public accounting firm training.
- Experience with European subsidiaries, particularly in Poland, and familiarity with Polish statutory accounting frameworks.
- ERP implementation experience.
- Experience supporting equity capital markets transactions, including IPOs, secondary offerings, and dual listings.

What We Offer

- The opportunity to help build the finance function of an emerging copper-silver producer at a pivotal stage of its growth.
- Direct exposure to a high-performing executive team, board, and capital markets community.
- Competitive base salary, annual performance bonus, and long-term equity participation.
- Comprehensive benefits package and RRSP matching.
- Modern downtown Vancouver office and a collaborative, in-person team culture.
- Meaningful career growth potential as the Company advances toward construction and a potential future US listing.

How to Apply

Qualified candidates are invited to submit a resume and cover letter to [careers@luminametals.pl] with the subject line “Corporate Controller — Vancouver.” Applications will be reviewed on a rolling basis until the position is filled.

Lumina Metals is an equal opportunity employer. We are committed to building a diverse and inclusive workplace and welcome applications from all qualified candidates. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

This position is based in our Vancouver, British Columbia office. Applicants must be legally entitled to work in Canada.